

Serious Collective Grievance Letter on Workplace Harassment

Subject: Formal Grievance Regarding Workplace Harassment

Dear [HR Manager/Compliance Officer],

We, the employees of [Department Name], submit this grievance regarding instances of workplace harassment that have affected our team. Specific incidents include [briefly describe without naming individuals], which have created a hostile working environment.

We request an immediate investigation and implementation of preventive measures to ensure a safe and respectful workplace for all employees. We are committed to cooperating fully in this process.

Sincerely,

[Employee Representatives]

[Department/Team Name]

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