

Professional Collective Grievance Letter for Policy Concerns

Subject: Collective Grievance Regarding Company Policies

Dear [HR Director/Employer Name],

We, the employees of [Department Name], submit this formal grievance regarding certain company policies that are adversely affecting our work efficiency and satisfaction. Specific policies include [list policies briefly].

We request a review and open discussion to evaluate potential modifications or clarifications. Our objective is to align policies with practical workplace requirements while maintaining organizational standards.

Sincerely,

[Employee Representatives]

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