

Comprehensive Constructive Dismissal Letter

Subject: Formal Notification of Constructive Dismissal

Dear [Employer Name],

I am compelled to submit this formal letter regarding my constructive dismissal from [Company Name]. Over the past [duration], I have experienced [specific incidents: changes in job description, unlawful pressure, harassment], creating a work environment that is hostile and untenable.

Despite following internal grievance procedures and attempting to resolve the issues amicably on [dates of meetings/complaints], no remedial action was taken. The continuous breach of my employment terms has left me with no option but to consider my resignation as a result of your actions.

I request that all my entitlements, including unpaid salary, benefits, and accrued leave, be processed immediately. I also seek written acknowledgment of this letter for record purposes.

Sincerely,

[Your Name]

[Position]

[Contact Information]

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