

Detailed formal counter job offer letter

Subject: Counter Proposal for [Position Name]

Dear [Hiring Manager's Name],

Thank you for your offer for the [Position Name] position. I am very enthusiastic about the possibility of joining [Company Name] and contributing to [specific department/project].

After reviewing the offer, I would like to propose a base salary of [Desired Salary] and additional benefits such as [list benefits]. This request is based on my [X] years of experience, industry benchmarks, and the unique skills I bring to the role.

I believe that this adjustment will ensure a strong start and allow me to focus fully on contributing to the success of [Company Name]. I hope we can reach a mutually beneficial agreement and I look forward to your response.

Sincerely,

[Your Name]

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