Counter Offer Salary Letter Sample

[Your Name]

[Your Address]

[City, State, ZIP Code]

[Email Address]

[Phone Number]

[Today's Date]

[Employer's Name]

[Company Name]

[Company Address]

[City, State, ZIP Code]

Dear [Employer's Name],

I hope this letter finds you well. I want to express my gratitude for offering me the [Job Title] position at [Company Name]. I am thrilled about the opportunity to contribute my skills and expertise to the success of your organization.

Upon careful consideration and reflection on the terms of the offer, I would like to discuss the salary component. While I am genuinely excited about joining [Company Name], I believe my skills and experience align well with the responsibilities of the role, which justifies a slightly higher compensation to reflect the value I can bring to the position and the company as a whole.

After conducting thorough research on the current market salary rates for similar positions in the industry and considering my qualifications, I would like to propose a counter offer of [your desired salary] per [year/month]. I believe this adjustment is reasonable and competitive given my experience, skills, and the current market trends.

I want to emphasize my commitment to contributing to the success of [Company Name] and delivering exceptional results in my role. I am confident that with this adjustment to the salary, I will be even more motivated and dedicated to exceeding expectations.

I am open to further discussion and negotiation to reach a mutually beneficial agreement. Apart from the salary, all other aspects of the offer, such as benefits, vacation time, and any other terms, are acceptable to me.

Thank you once again for considering me for this role and for your understanding regarding my counter offer. I am looking forward to joining the [Company Name] team and making a significant impact on the company's growth and success.

Please feel free to contact me at [Your Phone Number] or [Your Email Address] to discuss this further. I am available at your convenience.

Thank you for your time and consideration.

Sincerely,

[Your Name]

[Your Signature if printed]

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