Casual Counter Offer Email for Total Compensation Package

Subject: Let's Talk Numbers - [Position] Offer

Hi [Hiring Manager's Name],

Thanks so much for the offer! I'm really excited about joining the [Company Name] team and getting started on [specific project/goal mentioned in interviews].

I've been thinking about the compensation package, and I was hoping we could adjust a few things to better align with my expectations. Here's what I'm thinking:

Base salary: $[amount] (currently offered $[current amount])

Additional vacation days: [number] (for better work-life balance)

Professional development budget: $[amount] annually

The role seems like a perfect fit for my background in [relevant experience], and I know I can make a real impact from day one. These adjustments would help me feel confident that the package reflects the value I'll bring.

Would you be open to discussing these points? I'm flexible and definitely want to make this work.

Looking forward to hearing from you!

Best,

[Your Name]

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