Heartfelt Counter Offer Email for Career Change Role

Subject: Thank You and Salary Discussion - [Position Title]

Dear [Hiring Manager's Name],

I want to express my sincere gratitude for believing in my potential and offering me the [Position Title] role at [Company Name]. This opportunity represents exactly the career pivot I've been working toward, and I'm genuinely excited about contributing to your mission.

I understand that career changers often start at adjusted compensation levels, and I appreciate your willingness to take a chance on my transferable skills. However, I'd like to propose a salary of $[amount], which I believe reflects the unique value I bring from my [previous industry] background.

My experience in [previous field] has given me skills that directly translate to this role:

- [Transferable skill 1] from managing [previous responsibility]
- [Transferable skill 2] from [previous achievement]
- [Transferable skill 3] that will help with [specific job duty]

I'm committed to proving that this investment will pay dividends quickly. Would you consider a performance review at [90 days/6 months] to reassess compensation based on my contributions?

Thank you for taking the time to consider this request. I'm ready to bring passion and dedication to this new chapter.

Warmly,

[Your Name]

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