## **Provisional Reference Letter**

To Whom It May Concern,

This letter serves as a provisional reference for [Employee Name], who has been working with us as a Software Engineer for the past two years. During this time, they have consistently demonstrated strong coding skills, problem-solving ability, and a commitment to team success.

We are confident in their technical competence and professionalism. This provisional letter is issued pending the formal reference documentation.

Sincerely,

[Your Name]

[Position]

[Company Name]

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