Creative, persuasive recommendation for pay raise

Subject: Strong Recommendation for Salary Adjustment â€" [Employee Name]

Dear [Recipient Name],

I am writing to advocate for a salary increase for [Employee Name], whose performance has been nothing short of exemplary. Their innovative solutions and dedication have significantly improved our operational outcomes.

Some standout achievements include:

- Implementing [Process/Tool] that increased efficiency by [Percentage]
- Successfully handling [Challenge/Project] under tight deadlines
- Inspiring peers through mentorship and collaboration

Providing a salary increase will reflect our appreciation and encourage continued excellence.

Best regards,

[Your Name]

[Designation]

[Department Name]

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