

Salary Counter Offer Letter

[Your Name]

[Your Address]

[City, State, ZIP Code]

[Email Address]

[Phone Number]

[Date]

[Employer's Name]

[Company Name]

[Company Address]

[City, State, ZIP Code]

Dear [Employer's Name],

I hope this letter finds you well. I would like to express my gratitude for the offer of the [Position Title] at [Company Name]. I am excited about the opportunity to join your team and contribute to the continued success of the company.

After careful consideration, I have thoroughly reviewed the compensation package provided in the offer. While I am enthusiastic about the role and the prospect of working with [Company Name], I would like to discuss the salary component of the offer. I believe that my skills, experience, and the value I can bring to the company warrant a reconsideration of the salary offer.

Based on my research and industry standards for similar positions in this region, I would like to propose a counteroffer of [Your Desired Salary]. This adjustment takes into account my expertise, accomplishments, and the responsibilities of the [Position Title] role. I am confident that this adjustment is in line with the current market conditions and my contributions to the company.

I am committed to making a positive impact at [Company Name], and I am excited about the potential to work collaboratively towards our mutual success. I am open to further discussion regarding the details of the compensation package, including benefits, bonuses, and other

incentives.

I understand the importance of maintaining a transparent and open dialogue, and I am confident that we can come to a mutually beneficial agreement. I am excited about the opportunity to join [Company Name] and contribute to its ongoing growth and innovation.

Thank you for considering my counteroffer. I look forward to your response and the possibility of working together. Please feel free to reach out to me at [Your Phone Number] or [Your Email Address] to discuss this further.

Sincerely,

[Your Full Name]

[Your Signature (if sending a physical letter)]

Enclosure: Resume (if not previously provided)