

Termination Letter for Safety Violations

Subject: Immediate Termination of Subcontract Due to Safety Violations

Dear [Subcontractor's Name],

This letter serves as immediate notice of termination of your subcontract with [Company Name], effective today, [Date]. The decision follows repeated safety violations and non-compliance with our safety standards, despite prior warnings.

Safety is a non-negotiable aspect of our operations, and failure to comply places both our employees and our project at risk. As such, we have no choice but to terminate your services.

Please ensure that all work is halted immediately and that any equipment, tools, or materials are removed from the site within 24 hours.

We regret that this action had to be taken, but we must prioritize safety above all else.

Sincerely,

[Your Name]

[Your Position]

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