Rejection after extensive interview process

Subject: Final Update on [Position Title] Opportunity

Dear [Candidate Name],

I hope this message finds you well. I want to personally thank you for your patience and dedication

throughout our extensive interview process for the [Position Title] role.

Over the past [timeframe], you've met with multiple team members and demonstrated your expertise

through [specific examples like presentations, case studies, etc.]. Your professionalism and the

depth of knowledge you shared made this a very difficult decision for us.

Ultimately, we've decided to move forward with a candidate who has more direct experience in

[specific area] that is critical for this role's immediate challenges. However, I want to emphasize that

this decision was extremely close and reflects the high caliber of candidates in our final pool.

Given the time and effort you've invested, I'd be happy to schedule a brief call to discuss your

interview performance and provide more detailed feedback if that would be helpful for your

continued search.

You've made a lasting positive impression on our team, and we would absolutely consider you for

other opportunities that better match your background.

Thank you again for your interest and the considerable time you devoted to getting to know our

organization.

Best wishes,

[Your Name]

[Your Title]

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